



CARLISLE COMMUNITY SCHOOL

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MINUTES CARLISLE COMMUNITY SCHOOL Regular School Board Meeting

Monday, March 8, 2021, Regular Meeting at 6:00 p.m.

Carlisle Community School Board Room

In-Person Live Stream Viewing available in the Carlisle Elementary School Media Center

Livestream: **CCSD.LIVE**

The Carlisle School Board will follow CDC and Iowa Department of Public Health guidelines on physical distancing. The district will provide in-person live stream viewing in the Carlisle Elementary School Media Center for individuals who want to attend the school board meeting. The live stream will also be available at ccsd.live.

Patrons who want to participate in public comment can do so in person in the school board room and then view the board meeting proceedings in the Carlisle Elementary School Media Center.

President Hill called to order the March 8, 2021 regular board meeting at 6:00 p.m.

Directors Present: Art Hill, President
Mindy Donovan, Vice President
Jeramie Eginoire
Samantha Fett
Hillary Gardner

Also Present: Bryce Amos, Superintendent
Jean Flaws, Board Secretary/Business Manager

The agenda was amended to add a new hire for middle school art.

Motion by Eginoire to approve the agenda as presented. Seconded by Fett. Motion carried unanimously.

Motion by Eginoire to approve the February 8 regular meeting minutes as presented. Seconded by Gardner. Motion carried unanimously.

COMMUNICATIONS

- A. Visitors – Josh Baxter, high school academic support teacher, thanked the board for their leadership especially over the past year and keeping students at the fore front of their decision making. Mr. Baxter, as a member of ISEA, nominated Mr. Amos for the 2021 ISEA TEAMS Award (Together Each Achieves More for Students). He read the letter that was submitted focusing on Mr. Amos' leadership during the pandemic and this school year. Mr. Amos thanked Mr. Baxter and said that it has been a team effort and staff has worked very hard. It is great for the District to be recognized.
- B. Board Communication – A fifth grade student, Mya Goodhue, sent the board a persuasive essay as an assignment in favor of school uniforms.
- C. IASB Communication - None

UPDATES/INFORMATION

- D. K-5 Literacy Progress Monitoring Report – Mrs. Lillis spoke on behalf of Mrs. Niemeyer. There was an increase in the number of students at benchmark from fall to winter testing for kindergarten (70% to 76%) and third grade (53% to 57%) but a slight decrease in first (54% to 59%) and second grades (57% to 55%). Looking at the cohort data, there was a drop in the percentage of students at benchmark from kindergarten last year (81%) to first grade (49%) as there is a lot of learning that was missed out last quarter. There was a slight drop from first graders last year to second graders this

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year (59% to 55%) and a slight increase in second graders last year to third graders this year (53% to 57%). Twenty percent of at-risk students in the fall met winter benchmark. Students considered at “some or high risk” will be progress monitored weekly and students at high risk will be placed in research-based tiered interventions within the classroom as well. Parents were notified of their child’s scores and designations by a letter prior to conferences. Mr. Norton shared grades 4 and 5 results. There was a drop from fall to winter in both grades. Fourth grade percentages of students at benchmark went from 75% to 79% and in fifth grade from 72% to 66%. Typically, there is a little dip in the middle of the year. Staff will continue to monitor the effectiveness of classroom and Title reading interventions as classroom interventions are developed for students below benchmark on BAS assessments. The reports were sent home to all families with report cards on Friday. Students with high risk designation are currently receiving classroom interventions and interventions through special education or Title.

- E. FY22 Budget Development Update – SSA – The SSA increase for FY22 is 2.4% which equates to \$340,586 in new money for the District compared to \$136,327 for FY21. Mr. Amos shared the new projected amounts for some categorical funding.
- F. 2021-22 Staffing Updates – New Positions – There will be seven new positions added for 2021-22 based on the number of students to be served at the different buildings: Director of special programs, 6-12 art teacher, 6-12 science teacher, 6-12 math teacher, special education strategist level II teacher, special education strategist level I teacher and an assistant director of facilities/maintenance.
- G. District Vaccination Clinic – The second vaccination will be offered to staff March 11, March 13 and March 22. Pam Goode and Medicap Pharmacy have been great to work with. Even though the CDC is coming out with updated guidelines, the District will continue with the same mitigation strategies through the rest of the school year as students are not vaccinated.
- H. Return to School Updates
 - a. District Metrics – The District has been fairly steady with numbers. As of March 8, there are two active positive cases. Most are scheduled to come off quarantine during spring break. The fill rates for teachers and paras are a bit higher than last year at this time. The District’s overall positivity rate is 6.9%. The enrollment for the last 9 weeks has been opened up. Currently, there’s about 85% of students on-site.
- I. Phase III Project Update – Bids for the baseball field lighting project are due March 30. There will be a special board meeting April 5 to approve a bid. The project will start in early May. Mr. Amos shared a picture of the field noting where the lights will be placed and the new scoreboard. The cost for the scoreboard is approximately \$20,000 and Mr. Schreck is working on getting sponsorships to help with the cost. The anticipated completion date is late June to early July.

BUSINESS/ACTION ITEMS

- A. Public Hearing for the 2021-2022 School Year Calendar
The public hearing began at 6:50 p.m. Mr. Amos presented comments received from patrons online. There were no other public comments. The public hearing ended at 6:52 p.m.
- B. Board Action of the 2021-2022 School Year Calendar
Motion by Fett to approve the 2021-2022 school year calendar as presented. Seconded by Gardner. Motion carried unanimously.
- C. Board Policy Review Series 505 First Reading
Board policy 505.2, 505.3, 505.4, and 505.6 were updated to match current practice and provide more detail.
Motion by Eginoire to approve the first reading of board policy series 505. Seconded by Fett. Motion

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carried unanimously. Motion by Eginore to waive the second reading of board policy series 505. Seconded by Donovan. Motion carried unanimously.

D. High School Parking Enforcement

Parking fines will be \$15.00. Handicap parking violations will be handled by the Carlisle Police Dept. Parking fines that are not paid within a week will result in the student losing open campus privileges. With more than 3 violations in the school year the student will lose parking privileges and the vehicle may be towed. Mr. Street and Officer Hauser will be monitoring for parking violations. There is an updated form with the new changes that will go out for students and parents to read and sign. Suggestions for additions to the form were to add the hours of enforcement and specification of upper and lower parking. Mr. Amos will check on the procedural logistics. Motion by Eginore to approve the high school parking enforcement. Seconded by Fett. Motion carried unanimously.

E. Special Education Contracts, 2020-2021

A Carlisle resident student is receiving services from Des Moines School District. Motion by Gardner to approve the special education contract for 2020-2021 as presented. Seconded by Donovan. Motion carried unanimously.

F. Establish Bid Date of March 30, 2021, 2:00 p.m. for the Baseball Athletic Field Lighting project
Motion by Eginore to establish the bid date of March 30, 2021 at 2:00 p.m. for the baseball athletic field lighting project as presented. Seconded by Gardner. Motion carried unanimously.

G. Establish Public Hearing Date of April 5, 2021 for the Baseball Athletic Field Lighting project
Motion by Eginore to establish the public hearing date of April 5, 2021 for the baseball athletic field lighting project. Seconded by Donovan. Motion carried unanimously.

H. Resignations for 2020-2021

- a. Donald Moore Custodian

Motion by Gardner to approve the resignation for 2020-2021 as presented. Seconded by Donovan. Motion carried unanimously.

I. New hires for 2020-2021

- a. Gabby Schnathorst Var Asst Softball Coach Step 0 Group 3
- b. Alec Craigmile Hartford Special Ed Teacher Step 1 Lane 1

Motion by Fett to approve the new hires for 2020-2021. Seconded by Eginore. Motion carried unanimously.

J. Resignations for 2021-2022

- a. Kim Flagor Hartford Counselor Step 28 Lane 7
- b. Jenny Sinclair MS ELA CTL
- c. Anthony Garza MS Art Teacher Step 25 Lane 2
- d. Eileen Miller Choir Teacher Step 29 Lane 3
- e. Charlene McCrory Food Service Manager
- f. Matt Hesse MS Wrestling Coach Step 4 Group 5
- g. Jen Nordhagen Basketball Cheer Coach Step 4 Group 3
- h. Jean Flaws Business Manager

The District is planning on an in person retirement celebration in May. The board will be informed of the details. Kim Flagor, Anthony Garza and Eileen Miller will be taking advantage of the early retirement

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plan. Jean Flaws will be retiring Dec. 31, 2021.

Motion by Eginore to approve the resignations for 2021-2022 as presented. Seconded by Fett. Motion carried unanimously.

K. New hires for 2021-2022

a.	Hayley Hudson	Director of Special Programs	
b.	Samantha Rooney	Elementary Special Education	Step 0 Lane 1
c.	Lydia Anderson	Elementary Special Education	Step 0 Lane 1
d.	Samuel Watts	High School Industrial Tech	Step 1 Lane 1
e.	Jennae Patras	Elementary Teacher	Step 0 Lane 1
f.	Elyssa Freese	MS Art Teacher	Step 0 Lane 1

Motion by Eginore to approve the new hires for 2021-2022 as presented. Seconded by Donovan.

Motion carried unanimously.

Motion by Eginore to approve the presentation of bills in the amount of \$760,390.96. Seconded by Fett. Motion carried unanimously.

Motion by Donovan to approve the February, 2021 financial reports as presented. Seconded by Eginore. Motion carried unanimously.

REPORTS

Mr. Amos reported that the District made the last payment to DDVI for the WAC which was a big project and a team effort. It is a great addition to the community and the District.

FUTURE MEETINGS

- A. April 5, 2021 Special Board Meeting, 6:00 p.m. Carlisle Community School Board Room
- B. April 12, 2021 Regular Board Meeting and Budget Public Hearing, 6:00 p.m. Carlisle Community School Board Room

STRATEGY SESSION

- A. Collective Bargaining, *Iowa Code §21.5(1)(i)*

The strategy session per *Iowa Code §21.5(1)(i)* began at 7:24 p.m. The strategy session ended at 7:39 p.m.

Motion by Eginore to adjourn the March 8 regular board meeting. Seconded by Fett. Motion carried unanimously.

Meeting adjourned at 7:40 p.m.

Art Hill, Board President
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Attest: Jean Flaws, Board Secretary/Business Manager

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